



2022-2023

IMPACT REPORT



IMPACT REPORT

LAND ACKNOWLEDGEMENT

The land where we work is the traditional territory and unceded lands of the Coast Miwok, Southern Pomo, Kashaya, and Wappo peoples. NBOP commits to honoring and building right relations to ensure the ongoing stewardship and return of this land to Indigenous peoples.

OUR VISION

We unite people to build leadership and grassroots power for social, economic, racial and environmental justice.



WE ARE A VEHICLE FOR SOCIAL CHANGE.

At the core of NBOP are 20+ member organizations, rooted in democratic decision-making to prioritize issues impacting our communities.

Together we form task forces and develop campaigns. We train leaders to work towards common goals, effectively engage in our democracy and change the material conditions of our lives.

“...But if you have come because your liberation is bound up with mine, then let us work together.”

– Lilla Watson

Beloved Community,

At NBOP our coalition is our strength. You are our power! You were with us all year ensuring our impact and scaling solutions. In 2022-23 we amplified the voices of tenants for national audiences, developing nation-wide policy on housing and climate change. We led state-wide organizing in co-founding the California UndocuFund Network and advanced a novel regional promotora co-op. We formed a leadership team for the first Latinx and Indigenous farmworker-led agrarian trust in Sonoma County and more youth than ever trained in our two-week summer program, Academia del Pueblo. There are victories that words cannot do justice: waves of mobile home park residents across the county standing up and fighting to stay in their homes and parents demanding language justice in schools.

In a future driven by climate catastrophe, there will not be *less* organizing. There will need to be more *effective, disciplined* organizing. NBOP is a democratic collective of determined leaders on the frontlines of this future. I am honored to steward a courageous mission of twenty member organizations, UndocuFund, and the Sonoma County Tenants Union. Thank you for seeing that your liberation is bound up with ours and investing in a bold vision for justice in 2024.

Belén Lopez-Grady
Executive Director



This is how we use our voice. It's a gift. It's a responsibility. I know these changes have to come from the ground up.

– REV. BEV SPEARS

Religious Leaders Caucus
Community Minister of
Unitarian Universalist
Congregation of
Santa Rosa



OUR YEAR BY THE NUMBERS



932

Hours spent training community leaders



46%

Increase in press/ editorial coverage

KEY MILESTONES



Convened NBOP's biennial Issues Assembly and reaffirmed core issues: Immigrant Defense, Police Accountability and Climate Justice.



Grew our coalition with 4 new member organizations: Raizes Collective, Positive Images, VIDAS Legal Services, and First United Methodist Church.



Developed 3 new tenant associations, including Burbank Heights & Orchards, Littlewoods Neighbors United, and 890 Rockwell Tenants United.



Trained 45 Latinx youth in NBOP's flagship two-week leadership training program, Academia del Pueblo.



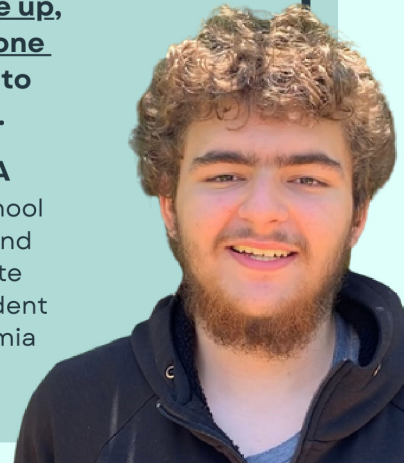
Organized the 3rd annual Sonoma County Renters Assembly with tenants across the county.



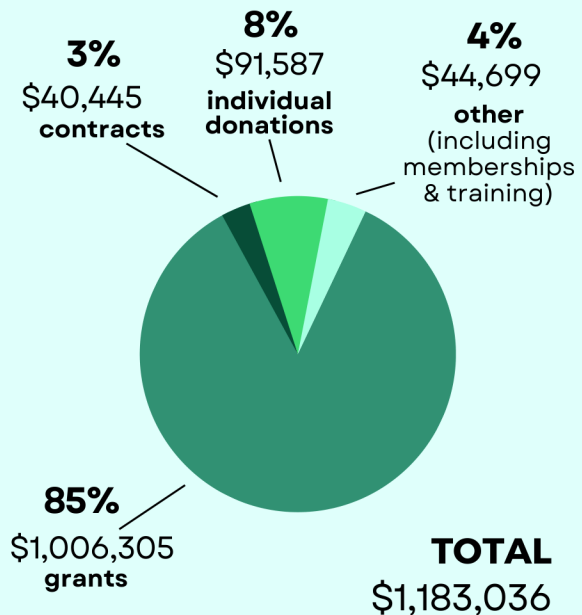
“

Leadership has taught me that if no one else is rising up, to rise up, and give everyone else the power to also be leaders.

– **CRUZ GARCIA**
Windsor High School MEChA student and two-time graduate of our Latinx Student Congress Academia del Pueblo



FUNDS RAISED



These graphs don't include funds received for DocuFund and Comida Para Todos.

POLICY VICTORIES



TENANT PROTECTIONS

Secured permanent Just Cause renter protections in Petaluma with relocation assistance. The first citywide ordinance of its kind in Sonoma County.



POLICE ACCOUNTABILITY

Ensured IOLERO can conduct simultaneous investigations when a person dies in custody or as a result of the actions of Sheriff employees.



36

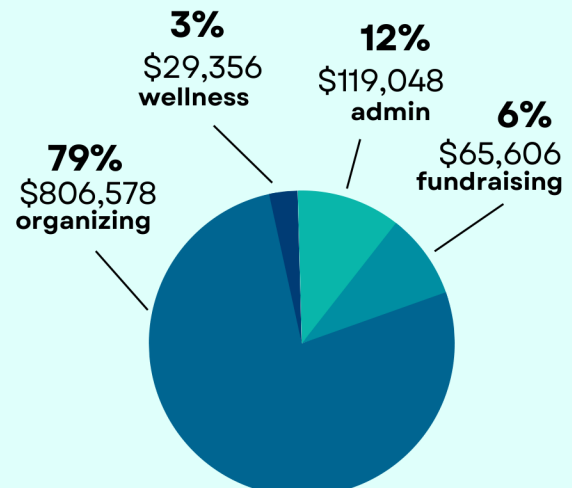
Direct actions organized



100+

Organizations engaged in building coalitions

HOW WE INVEST



WE ARE THE FRONTLINES OF THE FUTURE.

BOARD OF DIRECTORS

Erin Chmielewski (President), Ana Horta (Vice President), Paul Robbins (Secretary), Rachel Marcus (Treasurer), Rev. Benjamin Broadbent (At-Large)

MAJOR FUNDERS

Community Foundation Sonoma County, Kataly Foundation, Right to the City Alliance, Manzanita Foundation, Bancroft Foundation, Regional Suburban Organizing Project, Latino Community Foundation, JG Watson Family Fund, Tides Foundation, San Francisco Foundation.

MAJOR DONORS

Amy Zawadski, Andy Blue, Ann & Bob Phillips, Benjamin Ford, Bonnie Simmons, Bretta Rambo, Brian Purcell, Chantal Vogel, Gary Pace & Margaret Howe, Ginnie and Peter Haas Jr., Janis Watkins, John Tarvin, Karen Elliott, Kathleen Berry, Korin Watcraft, Larell Fineren, Mark Mills Thysen, Martha Lynne, Pat Kuta, Peter Finn, Ruth Ann Binder, Samuel Tuttelman, Sarah Dozor, Steve Birdlebough, Suzanne Furuya, Todd Everett

SUSTAIN NBOP'S ESSENTIAL WORK

What does it take to sustain an organization like NBOP? Grants are great, but they come and go.

SCAN ME



Unrestricted funds from our base allow us to set our own priorities democratically, from the bottom up. Monthly sustainers give us more time to connect in community, and ensure long-term financial stability of NBOP.

Help us reach 25 new monthly sustainers by the end of the year by directly funding grassroots power! No amount is too small!

PARTICIPATE

Join one of our task forces and initiatives and become a leader in your community. Find out how to take action and win campaigns that make Sonoma County a more just place to live. Email info@northbayop.org.

CONNECT

Follow us @NorthBayOrganizingProject on Facebook, Instagram and LinkedIn. Connect with us through our monthly newsletter. Sign up to receive updates: northbayop.org/newsletter-signup

✉ info@northbayop.org

🌐 www.northbayop.org

📍 PO Box 1928
Santa Rosa, CA
95402

📞 (707) 843-7858

