



## **Field Canvasser Job Description**

The North Bay Organizing Project (NBOP) is a grassroots, multiracial, and multi-issue organization comprised of twenty faith, environmental, labor, student and community-based organizations in Sonoma County. We are a power organization that fosters leadership in our community. It defines us.

NBOP is seeking deep democracy canvassers to engage community members through door-to-door knocking as part of an integrated voter engagement strategy. Canvassers will be engaging with the community on issues such as education, immigration, and housing. The position requires a six-month commitment at three shifts a week, four hours each shift, totaling 12 hours a week.

**TITLE:** Canvasser

**HOURS:** 6-month contract, part-time, non-exempt position

**REPORTS TO:** Deep Democracy Organizer

**LOCATION:** The position is based in Sonoma County, California with in-person office and field work.

**COMPENSATION:** \$25 per hour for 12 hours a week

### **Job Requirements:**

- Ability to professionally engage with the public
- Must be curious and enthusiastic about having conversations with community members at the door about issues they care about
- Ability to work well as part of a team
- Minimum 18 years of age
- Must be curious and enthusiastic about engaging the mission and narrative of NBOP to build power with frontline communities
- Must be reliable and dependable
- Must have reliable transportation
- Must have the desire to grow and excel at organizing
- Bilingual in Spanish and English is helpful

### **Required Commitment:**

- August 21, 2024 through February 5, 2025.
- Mondays and Wednesdays: 3:30pm-7:30pm
- Saturdays: 9:30am-1:30pm

**To apply, please contact Diana at (707) 324-9791  
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